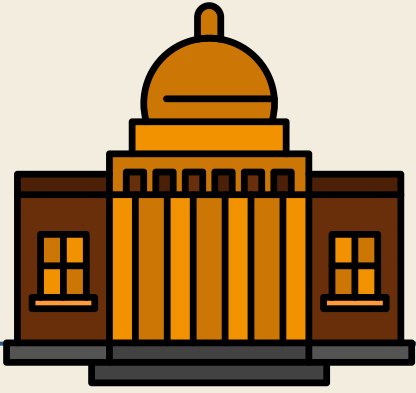


# SUPPORT EXCEPTIONAL TALENT

47% OF EMPLOYEES

CITE PUMPING/BREASTFEEDING AS THE BIGGEST CHALLENGE TO RETURNING TO WORK AFTER PARENTAL LEAVE. MANY OF THEM LEAVE.



## FEDERAL LAW REQUIREMENTS

- PUMP for Nursing Mothers Act
  - Pregnant Workers Fairness Act
- Employers must offer adequate and appropriate accommodations for lactating parents

## COMPLIANCE MATTERS

Facilities assessment tailored to your organization so you may maintain federal compliance



## PLAN PROJECTS EFFICIENTLY

Employer can forecast and scale projects/resources by offering prenatal lactation support. which allows employees to enroll in the program ahead of parental leave

## TIME MANAGEMENT

Family planning takes plenty of effort and dedication. Providing expert lactation care upfront builds confidence, allows families to focus on bonding and building new time management skills.



## BOOST PRODUCTIVITY

Transitioning back to work, managing a breast pump, pumping schedules and overall getting enough milk is challenging. Employees can focus on their WORK when they have answers for all things pumping.

## NURTURE YOUR TALENT

You've already invested in handpicked talent. Help your investment grow, keep talent from burning out and show them why they should stay



## COMPLIANCE DEADLINE APRIL 2023

Corporate Lactation Services  
by: Designer Milkies

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